

APPENDIX 4G

D-I-S-C Personality Types³

“S”

Steady – Supportive

Style

- Good listener
- Predictable
- Understanding
- Possessive
- Mellow, low-key

Team Contribution

- Reliable and dependable
- Loyal
- Submits to authority
- Good peacemaker
- Team player

Emotions

- Easygoing
- Calm and cool
- Patient
- Quiet
- Consistent
- Sympathetic
- Peaceful
- Well-balanced
- Reserved
- Caring

Work Habits

- Competent
- Agreeable
- Administrative
- Mediator
- Avoids conflict
- Good under pressure
- Finds easiest way
- Team-oriented
- Steady producer
- Follower

Weaknesses

- Pessimistic
- Resists change
- Over-sensitive
- Lack of priorities
- Lack of initiative

Biblical Examples

- Abraham
- Hannah
- Apostle John

Greatest Fear

- Loss of security

³ Adapted from *Personality Plus*, by Florence Littauer, and *The DISCinsights Biblical Personality System*, by The Institute for Motivational Living, Inc.